

**Imperial College Union
Board of Trustees / 15 February 2022**

Re-Appointment of External Trustee

Author(s): Hayley Wong (President)
 Prof Stephen Richardson (External Trustee/Chair of the Board of Trustees)
 Clem Jones (Governance & Democracy Coordinator)

Purpose: To approve the reappointment of Prof Dot Griffiths

Decision: To approve

1. Context

Article F of the Constitution sets out that the membership of the Board of Trustees shall have “not more than five External Trustees, appointed in accordance with the Byelaws”.

Prof Dot Griffiths is currently one of our External Trustees and her current term is due to end on 30 April 2022:

Consecutive Terms of Trusteeship	Start Date	End Date	Paper cross reference
<u>Completed first term</u>	<u>1 May 2017</u>	<u>30 April 2020</u>	<u>TB/20-21/07</u>
<u>Current second term</u>	<u>1 May 2020</u>	<u>30 April 2023</u>	<u>TB/20-21/07</u>
<u>Proposed third term</u>	<u>1 May 2023</u>	<u>30 April 2026</u>	<u>This paper</u>

For the avoidance of doubt, ICU’s Governing Documents do not limit the number of terms for which Lay Trustees can serve, with Byelaw B stating “External Trustees may serve further terms of office, subject to the appointment process outlined in Clause 16” - the Board and Union Council approval process.

For completeness, the Charity Good Governance Code suggests that if a trustee has served for more than nine years (the completion of third term of office would take Dot up to nine years’ service), any further reappointment of them should then be:

- subject to a particularly rigorous review and take into account the need for refreshing of the board
- explained in the trustees’ annual report.

2. Profile

Dot is an Emeritus Professor of Human Resources Management at Imperial, having served as Deputy Dean/Dean of the Business School, followed by almost 4 years as the Provost’s Envoy for Gender Equality. She has been an Executive coach and now chairs a large NHS Trust. Dot also sits on ICU’s Governance & Membership Sub-Committee, having previously served as Chair. She was awarded an OBE for Services to Higher Education in 2010.

As such, Dot has extensive experience and understanding of the Imperial community and issues impacting university students. Dot is a valued member of the Board of Trustees and has spearheaded the Certificate in Student Leadership programme for Officer Trustees this year.

3. Recommendation

It is proposed that Prof Dot Griffiths is reappointed to the role of External Trustee, effective 1 May 2023, to serve a three-year term ending 30 April 2026.

4. Subsequent to Decision

Following formal decision by Board, we will: -

- Notify Union Council of this decision at its next meeting in order to ratify the decision.
- Directly inform key stakeholders of the decision.