

**Imperial College Union
Ownership and Management of Sports Clubs
Union Council / 28th April 2022**

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Purpose: To define the Union's stance on Sports Clubs and the management of Sporting Activity and Operations at Imperial

Union Notes

1. The concept for a jointly managed sport venture between the Union and the College was originally proposed in a paper to Union Council in the 18/19 Academic Year, called the Sports Hub.
2. It aimed to, among other things, provide financial efficiencies to sports clubs and simplify their communication structures.
3. Imperial Athletes, the resulting structure based on this paper, was first implemented in the 20/21 Academic Year.
4. Cross Club events such as Varsity, Sports Trials and Sports Awards are currently owned and facilitated by Move Imperial staff.

Union Believes

1. The resulting Imperial Athletes structure does not achieve the aims set out in the original paper.
2. Therefore, the current structure is not working and it is not feasible to continue without significant reform.
3. Under the current structure, Sports Clubs have reduced control over their finances and activities due to the jointly managed nature.
4. Sports Clubs should have the same level of control over their finances and activities as any other CSP.
5. Under the current structure, members of staff within Move Imperial have some control over the governance of Sports Clubs.
6. Students should have complete ownership of Sports Clubs, from a governance perspective as well as a financial view.
7. Students should be shaping Cross Club events more directly, with the implementation organised by the Union, with a similar model to the Summer Ball.
8. The current support processes are confusing and fragmented. This was something the original paper aimed to solve but it has not been successful.

9. Bringing support processes in line with other CSPs will make them clearer and allows more resource to be allocated. Additionally, all training materials will then be correct for sports clubs, which is not currently the case.
10. Strategic oversight of Sport should sit solely within the union to ensure that it is completely student centred and in line with the Union's Back to Basics strategy and values.

Union Resolves

1. To work with Move Imperial to significantly reform the Imperial Athletics structure
2. The reform should include giving Sports Clubs the same level of control over and ownership of the finance, governance and all aspects of their management as other CSPs have.
3. The reform should ensure that Sports Clubs are fully owned and managed by the elected student leaders.
4. The reform should ensure that all support offered to Sports clubs goes through the same routes as the support offered to other CSPs.