

## Board of Trustees Report

A note from Alex Chippy Compton, Union Council Chair

The Union Council Chair is also a student trustee on the Union Board of Trustees. Board papers and minutes can be found [online](#) and I will provide a report each Council meeting (provided Board activity has occurred in the interim). I sit on the Board of Trustees and two subcommittees- Governance Committee and People, Appointments & Remuneration Committee (PARC). My reports aim to summarise Board business for Council members.

### **People, Appointments & Remuneration Committee**

PARC met on 14 November. We discussed people/staffing issues with a large focus on staff wellbeing and retention. Prioritisation is a key area for improvement across the Union that has been identified and the importance of capacity within the staff team to work on problems as they arise (ie changes from Board/Council) as well as those planned ahead. The committee also discussed the differences between staff and sabbatical officer contract and it was agreed that informal guidance should be drawn up so sabbatical officers are more aware of the processes in place. The Investors In People Action Plan and committee's Terms of Reference were also reviewed.

### **Governance Committee**

Governance Committee met on 21 November. We discussed the Autumn Elections 2018 and the Leadership Elections 2019. The key learning points from the Autumn Elections are shaping the work leading up to the Leadership Elections. We reviewed the Trustee Declarations of Interest policy and briefly discussed the Sports Hub/CSPB restructure. James Medler (DPCS) is best placed to talk more about this if you are interested.

The next Board of Trustees meeting is on Wednesday 12 December so I will be reporting in January.

In my role as Council Chair, I also provide updates on Council to Board. I am always happy to answer questions regarding the Union's Board of Trustees or any of my work as Council Chair. You can email me on [chair@ic.ac.uk](mailto:chair@ic.ac.uk).