

Appointed Trustee Ratification

A note from Alex Chippy Compton, Union President

Introduction

Council is being asked to ratify the decisions of the Board of Trustees to re-appoint 1 Student Trustee and 1 External Trustee and appoint 1 new External Trustee. Council's role in this procedure is to ensure that good governance has been followed and the process undertaken in finding and appointing of the Trustees was robust.

Union Notes

The Constitution states:

48 Up to two Student Trustees shall be appointed by a simple majority vote of the Board of Trustees, who will receive advice on the appointment from the Appointments and Remuneration Committee, provided that the appointment of each Student Trustee is ratified by a two thirds majority vote of the Union Council.

49 Unless their appointment is terminated in accordance with Clauses 60 to 64, appointed Student Trustees shall remain in office for a term of one year.

50 Appointed Student Trustees may serve for a maximum of up to two terms which may be either consecutive or non-consecutive.

Lynn Zheng was ratified as Appointed Student Trustee at the 21 March 2017 meeting of Union Council.

The Constitution states:

54 Up to four External Trustees shall be appointed by a simple majority of the Board of Trustees, who will receive advice on the appointment from the Appointments and Remuneration Committee, provided that the appointment of each External Trustee is ratified by a two thirds majority vote of the Union Council.

55 Unless their appointment is terminated in accordance with Clauses 60 to 64, External Trustees shall remain in office for a term of up to three years.

56 External Trustees may serve further terms of office, subject to the appointment process outlined in Clause 54.

Neil Sachdev has indicated his desire to step down as a Trustee by 31 March 2018.

Kate Owen was ratified as External Trustee at the 10 February 2015 meeting of Union Council.

External Trustee Recruitment Process

The Appointments & Remunerations Committee considered the cost of a recruitment agency versus the Union advertising independently. The Committee decided to undertake the search for candidates

without a recruitment agency, with the option of using a recruitment agency if no suitable candidates were found.

25 candidates applied, shortlisting was done by Jarlath O'Hara and Jill Finney, and 3 were taken to interview stage. The interview panel consisted of Jill Finney (External Trustee and Chair of Board of Trustees), Paul Beaumont (Alumni Trustee) Alex Chippy Compton (Officer Trustee) and Jarlath O'Hara (Managing Director).

Graham Parker was selected to fill the vacancy with unanimous agreement from the panel.

Appointments & Remuneration Committee were not scheduled to meet until May 2018 and so the approval was taken over email. The decision was passed unanimously.

Re-Appointment of External & Student Trustees

Lynn Zheng and Kate Owen have both agreed to re-appointment for another term with the agreement of Appointments & Remuneration Committee.

Union Resolves:

- 1. To ratify the appointment of Graham Parker as Appointed External Trustee**
- 2. To ratify the re-appointment of:**
 - a. Kate Owen as Appointed External Trustee**
 - b. Lynn Zheng as Appointed Student Trustee**

Graham Parker

Graham is a Chartered Accountant by original profession and has significant experience within the Private, Not-for-Profit, Public, and Health Sectors. His strengths and interests lie in financial and strategy advising and he is keen to continue with mentoring as something he values and enjoys.