

Imperial College Union Health & Safety Update

May 2018

The Union has made a strategic commitment to creating a step-change in our safety management practices. There are two primary purposes for the development of this work:

- Legal and compliance including to demonstrate appropriate systems and measures to auditors, regulators or inspectors.
- To develop the safety management awareness and skills of all those involved, namely: student participants; student volunteer organisers; student and permanent staff.

The vision for this is, within a year, to:

- Have the ability to pull out safety management records for any area, Club, Society & Project or team.
- Have appropriate training, delivered by a combination of Union, governing bodies and others.
- Have increased the profile of H&S in a positive way - recognition schemes are in place and best practise is celebrated.
- Ensure checks are performed and recorded regularly and we can provide assurance that this happens.
- Be able to demonstrate all of the above.

Recent activity and progress

HASMAP H&S Audit

Health and safety management profile (HASMAP) progress is being reviewed with College safety Dept. in June

Inspections

Eight areas inspected Nov- May including CSPs, Bars, Charing Cross and Rifle & Pistol club.

Union Safety Management web page

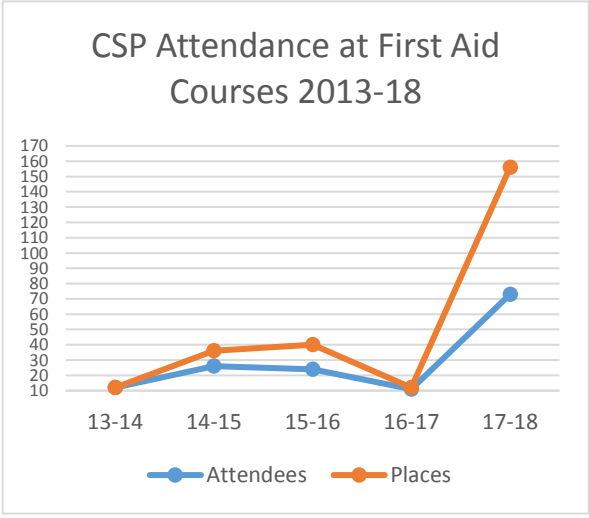
Has been added in June with links to information and resources [Union Safety Management](#)

AED Defibrillator Installed on ground floor of Beit Quad

SALUS Reports

We have received and investigated 56 SALUS reports August 2017 – May 2018, exceeding the 49 reports recorded in total for 16/17.

SALUS Reported Incidents										
31.08.17	30.09.17	31.10.17	30.11.17	31.12.17	31.01.18	28.02.18	31.03.18	30.04.18	31.05.18	Total
0	2	12	13	7	5	5	6	1	5	56
31.08.16	30.09.16	31.10.16	30.11.16	31.12.16	31.01.17	28.02.17	31.03.17	30.04.17	31.05.17	Total
1	2	9	3	2	8	3	5	0	2	35

Student Activities training and activity completed since October	
<ul style="list-style-type: none"> • Management Group MG/CU volunteers trained in safety management • 4x general First Aid courses completed. • 3x Pitch side First Aid courses completed. • 1x Outdoor First Aid course completed • 3x 'Club Safety' & 3x 'Trips & Tours' training workshops with a focus on incident management, Risk Assessments and contingency planning • Travel Safety lecture event delivered with guest speaker 	

CSP Member First Aid Training Course Attendance				
13-14	14-15	15-16	16-17	17-18
12	26	24	11	73

CSP Risk Assessment procedure

- Student Activities introduced requirement for yearly risk assessment before students get their financial responsibility approval; increased number entered in eActivities as a result:
 - 2016-17: **273** 2017-18: **312**

ICXP - Imperial Club Experience Project

- 'Safety & Risk' has been established as one of five key themes in ICXP, the new CSP accreditation scheme. This includes awarding clubs points for completing Salus reports, Event & Trip/Tour Risk Assessments and External Speaker requests

Commercial Services training and activity January – February	
<ul style="list-style-type: none"> • 9 x fire safety (shop) • 9 x manual handling (shop) • 1 x counter terrorism (shop) • 3 x allergens (shop and ents) 	<ul style="list-style-type: none"> • 1 x RAFT (shop) • 1 x safe use of ladders (shop) • 6 x MOST (shop) Month One Safety Training • 5 x HACCP (food safety bars & ents)

Further actions and activity that are planned in the coming months:

- Commercial Services have commissioned independent H&S advisor to assist with an audit and inspection of Summer Ball 2018 planning and delivery.
- Babour online Environmental H&S resource to be made available to Union staff. Five licences available. Suggested SMG x 3 1x Student Activities, 1x Commercial Services.