



Candidates' Information Pack

Take charge of your Imperial Experience

BECOME A REP!



Contents

2	Welcome
3	Timeline
4	Standing
5	Top Tips for Successful Campagining
6	Campaigning
6	The campaign process
6	Spreading your message
6	Manifestos
7	Campaign budgets
7	The voting system
8	Rules and Regulations
11	Key Information

Returning Officers

Tom Newman

Returning Officer

Cat Turhan

Deputy Returning Officer elections@imperial.ac.uk

Welcome

Thank you for taking part in the Autumn Elections 2022.

I'm Tom Newman, Returning Officer. That means it is my responsibility, supported by the Deputy Returning Officer, to ensure that the elections are run fairly and in line with the rules, as set out by the Union's constitution and byelaws.

Student representatives are vital to the student experience. It is crucial that the student voice is effective in ensuring the Union and College are acting in the interests of **students.** The positions in these elections have one thing in common: they can all make Imperial a better place to be. Imperial College Union has a rich history of strong democratic engagement with hundreds of students elected each year to take charge of the student experience. You could be a candidate for Union Council, making policy decisions that affect the entire student body; stand as an Academic Representative working to improve the learning experience; or become a Wellbeing Representative helping students access support and build communities. Perhaps you are interested in championing change - consider becoming part of a Liberation & Community Network. There are a number of positions available in our Club, Societies and Project Committees. We also have a range of positions available for Constituent Union Committees, where you can be part of the active social scene on your course or faculty.

This Candidates' Pack explains more about the positions, gives some helpful tips on campaigning and explains the all important rules. Be sure to read them - when you become a candidate, you confirm that you have read and understood all of the rules - so no excuses. I wish you all the best in your campaigning!

Returning Officer, Tom Newman

TIMELINE

Nominations Open

Monday 17 October

Nominations Close

Tuesday 25 October

Manifestos Deadline

Wednesday 26 October

Start of campaigning

Thursday 27 October

Voting Open

Monday 31 October

Voting Close

Thursday 3 November

Complaints deadline

Thursday 3 November

Results announced

Friday 4 November



Standing

What positions are available?

Here is a list of the positions you can stand for and a short job description about what you'll be expected to do if you win, and how you can make a difference. You can read more about all the positions on our website at **imperial**college**union.**org/**elections.**

- Representatives to Council
- Liberation and Community Networks Committees
- Academic Representatives Departmental and Year
 All Undergraduate Academic Reps are elected online in the Autumn Elections. Postgraduate Academic Reps are subject to department.
- Wellbeing Representatives Departmental and Year
- Constituent Unions Committees
- Clubs, Societies and Projects Committees

How do I stand?

To enter the election process, you first need to put yourself up for nomination. This is a simple online procedure that involves you logging into the Elections voting website using your College login and then choosing which position you would like to stand for. nominate yourself by going to imperial college union.org/elections.

Once you have put yourself forward as a candidate, you will be asked for the username of a fellow student to 'second' or support your nomination. Your 'seconder' will receive an email notification and won't need to take any further action if they're happy to support your nomination. Nominations open, **Mon 17 October 2022** and close **Tuesday 25 October 2022**. Once the nomination period closes, there will be a period in which campaigning is not permitted - candidates are encouraged to review this Candidate Pack and other training material.

N.B. If your election is being held offline, please contact your course administrator for further details.



Top Campaign Tips

Campaigning around campus is only allowed after the close of nominations. You must not campaign before then, otherwise you will have an unfair advantage over your rivals. Of course, you are free to tell your friends you are running but you are not allowed to put up posters around campus, hand out flyers, etc.

Here are our top tips for campaign success:

1. Design some eye-catching campaign visuals & logo

Online posts & posters are an essential part of a campaign. There's going to be plenty of them, so make sure yours stand out.

2. Create strong, original policies

This one definitely goes without saying. It's easy to say you're going to completely overhaul the Union, but that's not necessarily possible or even realistic. Think where you can improve something, how you can do it and whether the electorate is going to take the policy seriously.

3. Demonstrate your experience

If you've been a club captain or sat on one of the Union's Committees, promote this to your advantage.

4. Use social media to your advantage

Facebook, Twitter, Instagram or TikTok are great ways of extending your campaign message. Remember to follow the social media rules.



5. Come up with an imaginative slogan

A witty slogan captures people's imagination and sticks in their minds.

6. Get friends to campaign with you, for you

Get your buddies on the campaign trail to speak to as many members of the electorate as possible.

7. Making speeches in lecture theatres

Giving a quick shout-out to a lecture theatre is a daunting prospect, but a deeply rewarding way of canvassing hundreds of voters at once!

8. Talk to people

Take the time to explain your policies to people and why you're the right person for the role. You could replace in person conversations with social media Q&A sessions. Answer their questions thoughtfully and there's a good chance they'll head off to tell their friends to vote for you as well.

9. Be inventive

Aside from the first years, many students will have heard all the usual campaign spiels before. Come up with a unique, original campaign to capture those jaded minds!

Campaigning

The Campaign Process

Campaigning begins Thursday 27 October 2022

No campaigning is permitted before this time. To win an election, you need to run a successful campaign to convince the rest of the student body that you're up to the task.

You need to outline what you think needs changing or improving in the Union and then come up with a campaign strategy that is going to get you and your ideas noticed and taken seriously by the electorate.

One of the most contentious points between candidates during an election can be campaign material. In order for this election to be successful, we have to lay down some ground rules that everyone must follow:

- The election publicity rules are formed from the standard Imperial College Union publicity rules plus additional rules imposed by the Returning Officer.
- All campaign material must be in English only or have an English translation of anything said in a foreign language, the translation being equal or greater in prominence. All campaign material must include the predesigned Autumn Elections banners available at imperialcollegeunion.org/elections. Other use of the Union or College logo on campaign material is prohibited.
- Spamming is forbidden. No use of email lists (either College or Union) or any mass emailing of any form is allowed. If a candidate, or a member of their campaign team, sends an email and the receiver does not know the sender, then lodges a complaint, the candidate may be penalised and/or disqualified.
- Campaign material must not contain offensive language, contain implied offensive language, or be libelous in nature.
- As not all students will have the same access to campus and physical assets carry a sufficient viral transmission risk it has been decided that no printed campaign materials will be permitted. Students are prohibited from campaigning on campus. If posters are printed for use in video or social media content, posters must be no bigger than A2 in size.
 - There must be no publicity in halls of residence.
 - You are not allowed to use adhesive stickers as campaign materials.

Please note that these rules are enforceable by the Returning Officer and Deputy Returning Officers.

Spreading your message in student media

All student media is open to candidates to advertise in and spread their campaign message. This will inevitably require you to spend some of your campaign budget to use them (see next section). If you wish to advertise in any of the different student media, then you should contact them directly at one of the following addresses:

• Felix: felix@imperial.ac.uk • IC Radio: info@icradio.com • ICTV: ictv@imperial.ac.uk

Manifestos

Manifestos give you the chance to show and convince the electorate why you are the best candidate for the role. Written versions will be displayed on the Union elections website. Manifestos often say more about a

candidate if they are not submitted in time. Any manifestos submitted after the deadline below will not be published at all.

Other Union student media may also use the submitted manifesto text or contact you to submit a further manifesto. Please note, all campaign material is bound by the Student Staff Protocol (SSP).

These regulations are contained within the Code of Practice. In a nutshell, the SSP states that you cannot comment on the performance of a Union staff member or their department if they are the sole member of that department.

Manifestos and your photo must be uploaded to **imperial**college**union**.org/**vote** by **26 October 2022**. There is a 250 word limit for all manifestos.

The Voting System

All voting will be done online. The voting system that the Union uses is the "Single Transferable Vote with Quota System", sometimes referred to as STV. This enables students to list their preferences for a position, using numbers, with 1 for the first choice, 2 for the second and so on.

The result of this system is that students whose first choice is not elected can still get a chance to state further preferences.

Furthermore it makes it possible that, whilst an individual student may not be the most popular, if they have a larger base of support among the students they typically will be elected.

For every position, voters can choose to 're-open nominations', also known as RON. If you don't support any of the candidates, you can select RON as one of your preferences. You can also choose to abstain from the election.



Rules & Regulations

Bye-laws for Major Elections

Application

1. These Bye-Laws shall apply for all elections conducted by cross-campus ballot, and for all elections of members referred to in the Constitution other than Management Group Chairs and Treasurers.

The Returning Officer

- 2. The Governance Committee will, at least once per academic year, appoint an appropriately qualified person to act as the Returning Officer, who may not be a current Member of the Union and whose appointment must be ratified by the Board of Trustees.
- 3. The Returning Officer shall:
- 3.1. Be the final interpreter of the Major Elections Bye-Laws.
- 3.2.Appoint (and dismiss if necessary) deputy returning officers and other officials to ensure the good conduct and administration of the elections.
- 3.3. Oversee the count and declare the results of the elections.
- 3.4.Set rules, regulations and guidelines other than these election Bye-Laws to govern the conduct of the election.
- 3.5. Seek legal advice if he/she believes that statements made or the contents of publicity could leave the Union open to legal action.
- 3.6. Rule out of order any statement or the content of any publicity which in the Returning Officer's view is in breach of the constitution, the law or any other appropriate rules and guidelines.
- 3.7. Be empowered to issue warnings to candidates in accordance with these election Bye-Laws and any rules and regulations issued in accordance with the above.
- 3.8.Be empowered to issue fines to candidates up to a maximum set by the President, in accordance with these election Bye-Laws and any rules and regulations issued in accordance with the above.
- 3.9.Deliver, or ensure the delivery of, appropriate training to all election candidates.
- 3.10. Make available an information pack to potential candidates for each election outlining relevant rules and procedures.
- 4. The following powers shall be reserved by the Governance Committee having taken advice from the Returning Officer:
- 4.1. Disqualifying a candidate,
- 4.2. Ordering a re-run, and
- 4.3. Setting aside ballot papers.

Complaints

- 5. The Returning Officer shall deal with complaints regarding the conduct of candidates, their supporters and campaigns, and the administration of elections.
- 6. Complaints regarding the conduct of the Returning Officer shall be referred to the Board of Trustees. The onus is on the complainant to set out such complaints in writing for the Board of Trustees' consideration.

The Process of Elections

- 7. The Returning Officer shall produce an election timetable, not less than five (5) clear College days in advance of nominations opening which shall outline:
 - 7.1. The process for nomination, with nominations open for at least three (3) College days.
 - 7.2. Details of candidates' meetings
 - 7.3. Details for the submission of manifestos
 - 7.4. Details of any hustings
 - 7.5. Arrangements for the ballot, with voting open for at least two (2) College days.
 - 7.6. Arrangements for the count
- 8. The Returning Officer shall produce details of the arrangements for balloting and for complaints procedures, and ensure that they are publicised to all Members eligible to stand, and or vote.
- 9. The election will be conducted in accordance with the rules outlined by the Electoral Reform Society for running elections by the Single Transferable Vote system for elections with more than one position available, and the Alternative Vote system for elections with one position available.
- 10. The Returning Officer shall ensure that any additional details, or amendments to the arrangements, are publicised to all students in a timely fashion.
- 11. The Returning Officer shall ensure that all candidates sign a statement of intent that they will take up the position, and that they are satisfied the election has been run fairly before the count.
- 12. No candidate may challenge the result of the election once the count has been held.

Nominations

- 13. Nomination forms (online) will be available to all Members eligible to stand.
- 14. It shall be the responsibility of nominees to ensure that nomination forms are completed accurately and submitted (online) before the deadline.
- 15. Nomination forms shall require one (1) seconder.
- 16. Any Member of the Union eligible to vote in the election may second a candidate.
- 17. The Returning Officer shall have the sole responsibility for declaring a submitted nomination form valid.
- 18. When the Returning Officer is satisfied, all valid nominations shall be confirmed with the candidates and published.

Manifestos

- 19. Manifestos must be submitted by the date laid down in the election timetable and must comply with any format requirements stipulated by the Returning Officer.
- 20. The Returning Officer will ensure that manifestos are available to voters at the point of ballot.

Campaign Publicity

- 21. The Returning Officer will determine the allowance for publicity available to each candidate for each election.
- 22. The Returning Officer shall stipulate a maximum amount that candidates may spend on their own election campaigns.
- 23. All candidates in each election shall have an equal publicity allowance.
- 24. The Returning Officer shall draw up regulations for the conduct of candidates' campaigns. Any breach of these regulations could lead to disqualification from the election.

Hustings

- 25. The Returning Officer may arrange a hustings for the candidates in an election.
- 26. Candidates will be informed of the format of any hustings at the initial candidates' meeting.

Withdrawal

- 27. Any candidate may withdraw from the election at any point by informing the Returning Officer.
- 28.If a candidate withdraws during the ballot, or after a point at which the ballots cannot be amended, the Returning Officer will ensure that the voters' next preferences are counted in accordance with the principles of the Electoral Reform Society.

Voting

- 29. The Returning Officer will ensure that all eligible members of the Union can vote.
- 30. The Returning Officer shall decide the method of voting and publicise it appropriately.
- 31. The Voters shall be able to express preferences for as few or as many candidates as they wish subject to the instructions on ballot papers.
- 32. Ballots shall bear the chosen name of each candidate, and of the position being contested.
- 33. The order of names on the ballot shall be decided by the drawing of lots or by using an electronic system which ensures the order of names on the ballot is chosen at random.
- 34. There will be a facility for voting for "Re-Open Nominations".
- 35. Voting shall be by secret ballot.

Declaration

- 36. Results of the election shall be declared by the Returning Officer when the count for each post has been successfully completed.
- 37. A list of successful candidates will be published within one (1) clear day of the declaration of the results.

By-Elections and Co-Options

38. If any Union Office falls vacant, Union Council shall determine if and when a by-election should be called, except the Officer Trustees and elected Student Trustees, in which case the vacancy will be resolved in accordance with the Constitution.

Key Information



A. General Rules

- 1. All rules listed are in addition to the rules set out in Union Bye-Laws: Section H. Major Elections.
- 2. The Elections timeline [on page 5] outlines all deadlines for the Autumn Elections and it is the candidate's responsibility to know these. All deadlines are final.
- 3. General feedback on the Election process can be made using the online form at **imperial**college**union.**org/**elections**/feedback.

B. The Returning Officer

- 1. The Returning Officer's duties are set out in Union Bye-laws: Section H.3-4
- 2. The rules of the elections will be interpreted and enforced by the Returning Officer (RO) and Deputy Returning Officers (DROs).
- 3. Rulings made by the RO or DROs will be communicated to all candidates and as such become rules for that election. It is up to candidates to ensure that they are aware of the latest rules and rulings.
- 4. All candidates must attend meetings as requested by the RO and DROs.

C. Nominations

- 1. Nominations open on Monday 17 October 2022 and close on Tuesday 25 October 2022.
- 2. Nominations must be made online at imperialcollegeunion.org/stand.
- 3. Nominations require one seconder.

D. Campaigning

- 1. No candidates' publicity may appear before the beginning of campaigning which is on Thursday 27 October 2022.
- 2. The College is still a place of work for students and staff alike during the election period. Candidates must not do anything to disrupt the normal operations of College or the Union during campaigning.
- 3. Candidates running a joint campaign are liable for any breaches to rules on either campaign and will be sanctioned accordingly.
- 4. All campaign material for all positions must cost no more than £25. The Union will not refund campaign materials for any positions and all costs must be covered by the candidate.
- 5. All campaign material must comply with the Union's Publicity Policy, available here.
- 6. All physical and digital posters, flyers and websites must include the predesigned Autumn Elections 2021 banner available **here**. Other use of the Union or College logo on campaign material is prohibited.
- 7. Candidates must not obscure, tamper with or remove the publicity of any other candidates

- 8. Candidates' manifestos and photos must be submitted online at **imperial**college**union.**org**/stand** by noon 26 October 2022. Manifestos may be no more than 250 words long. Any words over 250 will be removed before the manifestos are published.
- 9. Candidates and their campaign team may not harass, coerce or use intimidation to persuade someone to vote or who to vote for.
- 10. Candidates may use social networks or their own website to promote their campaign.
- 11. All candidate websites and social network pages must contain a link to the elections website imperial collegeunion.org/elections.
- 12. Candidates are allowed to use Facebook groups, WhatsApp group chats, mailing lists and other forms of group communication only if they have collected consent to be contacted from those individuals during the campaign period and the group was formed for the sole purpose of campaigning in this election.
- 13. All Twitter and Instagram accounts used for campaigning must follow @icunion.
- 14. All campaigning done through Instagram, Facebook and Twitter must contain the hashtag '#icuElections.

E. Complaints

- 1. Any complaint must be submitted using the online Elections Complaint Form available at imperial college union. org/elections/complaint.
- 2. Only completed Elections Complaint Forms will be considered by the RO or DROs.
- 3. Complaints should be submitted within 24 hours of the incident in question or at the earliest possible moment.
- 4. Complaints cannot be anonymous and the ruling by the RO or DROs regarding any complaint may be communicated to all candidates within the election.
- 5. Complaints involving severe breaches of the rules will be dealt with by the RO. The RO may choose to allow the DROs to rule on all other complaints.
- 6. The RO will define to the DRO's thier interpretation of severe and non-severe breaches of the rules.
- 7. The RO or DROs may make a ruling including, but not limited to, the following sanctions. Depending on the severity of the breach, any or all of these steps may be by-passed when making a ruling.
 - i. Issuing a formal warning
 - ii. Reduction in campaign budget or amount the Union will refund
 - iii. Suspension of campaigning
 - iv. Disqualification
- 8. All complaints must be received by the complaints deadline stated in the Elections timeline.
- 9. The RO's decision on all complaints is final.

F. The Count

1. Results of the election shall be announced once the count has been made within one (1) College day and the results published.

All Autumn Election candidates, or those considering running in the elections, can come and ask the Representation Team any questions regarding the available roles, campaigning, or other related queries by booking a slot:

icu.representation@imperial.ac.uk

Training for incoming officers, elected in the Autumn Elections 2022, will take place during the week commencing 8 November, with the first session on Monday 8 Nov at 18:00, and the second on Tuesday 9 Nov at 18:00.

 Training is compulsory for reps, so please ensure you are free to attend this, along with other sessions throughout the week.

Autumn Elections°22